



Peace and Freedom Party of California Legislative Committee

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July 7, 2025

Honorable Assembly Member Tina S. McKinnor
1021 O Street, Suite 5520
Sacramento, California 95814

Subject: AB 288 (McKinnor) California Workers' Right to Organize Support

Dear Assembly Member McKinnor:

I am writing to you on behalf of the Peace and Freedom Party of California in support of AB 288 (McKinnor), the California Workers' Right to Organize bill.

AB 288 is needed to ensure that workers in the private sector keep their rights to assemble, organize, unionize, and collectively bargain for better wages, benefits, and working conditions. This bill will allow private sector employees, who were previously covered by the National Labor Relations Act (NLRA) if the NLRA is repealed or narrowed to exclude them from coverage, who are deprived of recourse because the National Labor Relations Board (NLRB) cannot execute its duties because of funding or legal challenges that limit their ability to adjudicate cases, or are terminated and filed an unfair labor practice where the NLRB fails to meet specific deadlines, can seek relief at the Public Employment Relations Board (PERB). Under federal administrations, the NLRB has been underfunded, understaffed, and is currently facing interference, intimidation, and legal challenges. Corporations have filed numerous lawsuits, including two dozen challenging the legitimacy of the NLRB, and workers who are seeking their right to organize a union have placed more cases before the NLRB. This surge has led to fewer cases being resolved.

Workers subject to the NLRA must seek remedies for labor issues at the federal level first, unless they have been removed from the Jurisdiction of the NLRB or the NLRB is not functioning because of issues mentioned in the previous paragraphs. Our concern is that the six-month waiting period may be extended if the NLRB is not functioning sufficiently, leading to the prevention of workers from going directly to PERB. Hopefully, these delays will be rare. Of course, this concern does not stand in the way of our support.

The Peace and Freedom Party, from its founding convention in March 1968, has looked to stand for both organized and unorganized workers, called for expanding democracy into the workplace, and supported efforts of rank-and-file unionists to end racism.

Again, every worker has the right to organize for higher wages, more and better benefits, and improved working conditions.

For these and other reasons, the Peace and Freedom Party supports AB 288 and encourages all Senators to vote aye. For more information, please contact me, at C. T. Weber, CTWeberVoters@att.net or (916) 422-5395.

Sincerely,

C. T. Weber

C. T. Weber
Legislative Liaison
Peace and Freedom Party of California